



## HCA Innovators Award

The HCA Innovators Award is designed to help connect employees to the greater organization and reward them for innovative ideas that contribute to improvement in three categories:

- **Service Excellence**
- **Quality and Safety**
- **Financial Impact**

### Global Criteria

- Consistent with HCA's Mission, Vision, Values
- Supports facility strategic plan/business plan
- Able to replicate and share successes with other HCA facilities
- Unique idea or improves existing process
- Demonstrates awareness of financial impact
- Maintains or improves quality/patient safety
- Provides sustainable value for the cost (or produces savings)

**Eligibility:** Recipients may be an individual, a team or a department. Os and VPs are not eligible.

**Submission & Judging Process:** The entire submission/judging process is conducted online at [www.hcainnovators.com](http://www.hcainnovators.com). The Administrative Team selects one winner in each of the three categories. Facility award winners will be forwarded to the division for consideration. Division winners will move on to the corporate level.

**Awards:** Corporate winners will receive the "Tommy" award, a crystal profile of HCA founder and innovator Dr. Thomas "Tommy" F. Frist, Jr. In addition, an award is given in each of the three categories and levels:

Facility level	\$1,000
Division level	\$2,500
Corporate level	\$10,000

### Timeline for Awards

- May 14** Redmond's submission deadline
- May 31** Facility winners to TriStar
- July 31** Division winners to corporate
- Fall** Corporate level awards

**+ Introducing The HCA Innovators Award**

Submit your most innovative ideas to improve HCA's performance. Anyone can enter in one of three categories: Quality and Patient Safety, Service Excellence and Financial Impact. You could win a local or division HCA Innovators Award, or even \$10,000 and a national "Tommy" award for the most innovative idea in each category. Visit [HCAInnovators.COM](http://HCAInnovators.COM) for details or to submit an idea.

**THE TOMMY**  
Given to national-level winners, the "Tommy" award features a likeness of HCA co-founder Dr. Thomas F. "Tommy" Frist, Jr., widely recognized as a great innovator in healthcare, business and philanthropy.

For more information contact:  
**Patsy Adams, Director of HR**  
**706-802-3018**  
**[Patsy.Adams@HCAHealthcare.com](mailto:Patsy.Adams@HCAHealthcare.com)**



We are proud to announce that the Oncology Wing on the 5<sup>th</sup> Floor of the Hospital has been named...

## *The Bluebird Wing*

The cancer committee chose the name in part because of our partnership and rich history with Camp Bluebird. It was also chosen because bluebirds are a symbol of happiness, hope, optimism, cheerfulness, prosperity, good health and renewal. Bluebirds are even said to hold the energy of gentleness.

What a great attitude to present to our 5<sup>th</sup> floor oncology patients and to represent our hospital. The logo above will represent The Bluebird Wing at Redmond and the hope for which it stands. An official Open House will take place in the coming weeks so watch for upcoming communication on this event.

Want more stories and more pictures?



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You can also, visit  
[www.RedmondRegional.com](http://www.RedmondRegional.com)  
and click on news and events!

## Bluebird Wing Resource Center

The Bluebird Wing is currently developing their Resource Center to give patients and family members a place to research and learn.

To help fill the shelves in the room, the Bluebird Wing is accepting donations of inspirational books for our patients. Additionally, donations of handcrafted caps, scarves and blankets to be given to our cancer patients will be accepted. Yarn is also accepted.

If you would like to participate, please bring your items to the cancer registry on the 5<sup>th</sup> floor (beside the ER elevator). For any questions you may contact the cancer registry at extension 3546.

The Bluebird Wing is also selling t-shirts for \$12 with the new logo on the back. Contact the cancer registry for your shirt at 706-802-3546. All proceeds go to purchasing books for the Resource Room.

## **S**ave the Dates...

- May 1-30- EMS Month
- May 4- What Women Want Seminar: 6 p.m. Magretta Hall\*
- May 6-12- National Nurses Week
- May 9-15- Hospital Week
- May 10- Cancer Support 6 p.m. CR A
- May 11- Are You Ready to Quit Smoking? 6:00 CR\*
- May 12- Blessing of the Hands, 10 a.m. CR A
- May 13 - Compassionate Friends 7 p.m. CR B
- May 13- Service Awards- Coosa Country Club 6:30 p.m.
- May 14 - AngioScreens- Mobile Unit at Hospital
- May 17- Bosom Buddies 6 p.m. CR B
- May 22- Clean Rivers for Rome Medication Drop 9a.m.- 1p.m.  
Front Parking Lot
- May 27- Diabetes Support Group CR

*\*Call Medline for Reservations 1-800-242-5662*

## Welcome New Hires!



# Occupational Health Nursing:

*Promoting the health and safety of the employees at Redmond  
Regional Medical Center.*

By Teresa Fagan, RN, MHA, BSN, COHN-S/CM  
Occupational Health Manager, Redmond Regional Medical Center

Redmond Occupational Health recently celebrated National Occupational Health Nursing Week April 12 – 16, 2010. Did you know that Redmond has over 20 occupational health nurses and nurse practitioners contracted to business and industry in Northwest Georgia? Like all these occupational health nurses, the occupational health nurses at Redmond Regional Medical Center, Paula Dunwoody, FNP-BC, and Renee Blackburn, RN, are working each and every day to champion your health and safety on the job. Below are some of the specific things that your employee health nurses and the 20+ Redmond Occupational Health nurses are doing to encourage a safer, more healthful work environment:

## Promoting Health and Worksite Wellness

As businesses struggle with rising health care costs and loss of productivity, OHNs are keys to achieving optimal employee health thus reducing absenteeism, improving productivity, and reducing health care costs. OHNs are in the unique position to: identify health risks for different age groups and cultures; encourage and support positive, healthy lifestyle changes for employees at all stages of life; leverage health promotion and disease and disability management programs to improve employee's health and quality of life; serve as health advocates to internal and external groups; and engage employees in taking charge of their health.

## Supporting Safety on the Job

OHNs are trained to identify and address potential health and safety hazards in the work environment. This might consist of conducting a worksite analysis, developing policies for hazard prevention and control, educating and training employees on how to prevent injuries, and handling the medical case management of an injury, if it occurs.

At Redmond, we work in coordination with other members of the health and safety team, including safety managers, physicians, human resource directors, physical therapist, and dieticians. Hospital wide safety rounds have also recently been implemented.

## Complying with Laws and Regulations

Did you know that there are hundreds of laws and regulations that govern health and safety in the workplace? Whether it's the Health Insurance Portability and Accountability Act (HIPAA), worker's compensation laws, the Occupational Safety and Health Act (OSHA), or the Family Medical and Leave Act (FMLA), OHNs and other know the ins and outs of these laws, regulations and how to apply public policy decisions that protect your health and safety as an employee.

As the largest group of health care providers serving the workplace, occupational and environmental health nurses positively impact the health and safety of the millions of people who work every day.



## Let Your Voice Be Heard 2010 Employee Engagement Survey Administered by The Foresight Group

Survey Dates: May 3-31



It's your chance to **speak freely** and **confidentially** about what it's like to work here.



It's our commitment to **listen to** what you have to say.



It's our pledge that we will **act on** what we hear.



It's our intent to **tell you** about improvements made in response to your input.

Part of Our Healthy Work Environment Commitment to You



[www.hcasurveys.com](http://www.hcasurveys.com)

(English, Español, Tiếng Việt Nam)



**(800) 234-9071**

(English, Español)



**HEALTHY WORK  
ENVIRONMENT**

BUILDING ON OUR COMMITMENT TO YOU

Everyone who completes the survey will be eligible to **WIN** a gift card valued up to **\$1,000**. See [www.hcasurveys.com](http://www.hcasurveys.com) for details.

## Upcoming Events

**The Truth About Oral Contraceptives, Hormone Replacement Therapy and Your Heart** This seminar, part of the *What Women Want* series sponsored by Redmond and the Heart of the Community, will be held **Tuesday, May 4<sup>th</sup>** at 6:00 p.m. at Magretta Hall on Broad Street. The event is open to the public and is free of charge, however space is limited. For reservations please call Medline at 800-242-5662 by Friday, April 30.

**Are you Ready to Quit Smoking?** This seminar, part of the *Wellness Works* series, will be held at Redmond Regional Medical Center on **Tuesday, May 11<sup>th</sup>** from 6:00 p.m. – 7:30 p.m. in the lower level classrooms. Dr. Paul Walker will lead the seminar and discuss various smoke cessation options to help participants explore the best alternatives to quit smoking. This seminar will serve as an informational session for the American Lung Association's *Freedom from Smoking* course. The event is open to the public and is free of charge, however space is limited. For reservations please call Medline at 800-242-5662 by Monday, May 7.

### Clean Rivers for Rome Medication Drop-off Event

Redmond is partnering with the City of Rome and the Coosa River Basin Initiative to drive the "Clean Rivers for Rome" program to provide a drop-off location for the proper disposal of unused, expired prescription drugs and over-the-counter medications. The program would provide residents of Floyd County a safe option for disposal of these items, keeping them out of waterways. The event is May 22<sup>nd</sup>, 9 a.m. -1 p.m. in the Front Parking Lot of Redmond Regional Medical Center.

**Safe Kids** Safe Kids will be having two events in May. The first, on May 15<sup>th</sup>, is a Public Safety day on campus in the west parking lot, where the old EMS building was located. There will be numerous local public safety agencies represented doing demonstrations such as bike safety, pedestrian safety and fire safety. This event is open to the public and all Redmond families are encouraged to attend. The second event is a fundraiser at Shane's Rib Shack, on Riverside Parkway. This event will be held on May 22<sup>nd</sup> from 11 a.m. until 4 p.m. Shane's will donate 35% of their sales during this event to Safe Kids of Floyd County. The greater their sales, the larger the donation to help Safe Kids prevent death and injury. Come join us at both great events!



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**Lisa Brown, Editor**

## Buy, Sell, or Trade:

- For Sale: Power Wheels battery operated 4 wheeler, \$75. Over \$250 new. Charger included and works great. Call Suzanne at 706-844-3439.

## Kidz Corner



- Katherine Mobbs, daughter of Stacey Mobbs, 5th floor, won 1st place in two events in the Elementary Science Olympiad competition. Her events were Simple Machines and Crime Busters. She, along with her team, will be going to the state competition in May at Kennesaw State University.
- Brooke Jones, 7-year old daughter of Stephanie Jones, Case Management Director, had 14 inches of hair cut and donated it to the Locks of Love Foundation. It was her first hair cut.
- Congratulations to Jordan Cole, daughter of Morgan and Telena Cole, who will graduate from Georgia Southern University on May 8<sup>th</sup> with a BSN.

## Accomplishments

- Jon Ross Branch of Redmond EMS in Polk County completed the Paramedic program and is now a Nationally Registered Paramedic.
- Crysty Cornett of the Cancer Registry graduates May 8, 2010 with a Bachelor of Science degree in Organizational Management from Covenant College, Suma Cum Laude.
- Kim Wooten of Redmond Family Care at West Rome graduated with her Bachelor of Science Degree in Business Administration from Shorter College.

## Condolences:

Sympathy is extended to:

- Jenny Ballantine and Andrew Ballantine on the loss of Doug Ballantine.
- Sharon Gollahon of Revenue Integrity on the loss of her mother-in-law.
- Danny Smith on the loss of his father-in-law.